

Contents

Section 1. General policies/documents.	Date of implementation / last review	Link Governor
Acceptable use agreements	Summer 2025	Nicola Mawson
Accessibility Plan 2022 - 2025	Summer 2025	FGB
Allergen Policy	Summer 2025	Nicola Mawson
Anti - bullying Policy	Summer 2025	Lisa Croft
Attendance Policy	Summer 2025	FGB
Behaviour Policy	Autumn 2025	FGB
Best Value Statement	Summer 2025	FGB
BCP Policy (updated annually or after any incidents)	Summer 2025	FGB
Governing Body visiting policy and guidance Includes Code of Conduct & Induction Policy for New Governors	Summer 2025	FGB
Keeping Children Safe in School. Safeguarding our children: early help through to Child Protection. Keeping Children Safe In Education.	Autumn 2025	Lisa Croft & Nicola Mawson
Data Protection Policy	Summer 2025	FGB
Early Years Brochure	Under review	Nicola Mawson
Educational Visits Policy	Summer 2025	Nicola Mawson
Online safety policy	Summer 2025	Lisa Croft
Equality Policy Statement (including Equality Information and Objectives)	Summer 2025	TBC
Fire Safety Policy	Summer 2025	TBC
Health and Safety Policy	Summer 2025	TBC
Home / Nursery agreement	Summer 2025	Nicola Mawson
Home / School agreement	Summer 2025	Nicola Mawson
Lunchtime supervisor's handbook	Summer 2025	Nicola Mawson
Lockdown Policy	Summer 2025	Helen McNally
Low Level Concerns Policy	September 2025	FGB
Prevent Policy	Summer 2025	LC & NM
Privacy Notice	Summer 2025	Nicola Mawson
Prospectus	Spring 2026	FGB
Pupil Premium Policy	Summer 2025	Nicola Mawson
Restrictive Physical Interventions	Summer 2025	TBC
School Security Policy	Summer 2025	TBC
Social Media Policy	Summer 2025	TBC
SEN Policy and information report	Summer 2025	Lisa Croft
Supporting pupils with Medical Conditions	Summer 2025	Nicola Mawson
SMSC	Summer 2025	TBC
Staff handbook	Summer 2025	Nicola Mawson
Statement of British Values	Summer 2025	FGB
Vision and Values	Summer 2025	FGB
Winter gritting	Summer 2025	TBC

All policies/documents are only accurate at the time of print.

For Section 4 **to ensure you are using the correct version of the policy ALWAYS refer to the Extranet. For current Teachers Pay Policy see file.**

Policies highlighted are being finalised.

Section 2. Curriculum policy documents.	Date of implementation / last review	Review date	Link Governor
Art & Design policy and guidelines	Summer 2025	Summer 2027	TBC
Design and Technology Policy	Summer 2025	Summer 2027	TBC
English policy	Spring 2026	Spring 2028	Lisa Croft Nicola Mawson
Foundation Stage Policy	Spring 2026	Spring 2028	Lisa Croft
Computing Policy	Spring 2026	Spring 2028	Nicola Mawson
Geography policy	Summer 2025	Summer 2027	Richard Manchester
History policy	Summer 2025	Summer 2027	Richard Manchester
Mathematics Policy	Spring 2026	Spring 2028	Lisa Croft Nicola Mawson
Modern Foreign Languages Policy	Spring 2026	Spring 2028	Richard Manchester
Music policy	Summer 2025	Summer 2027	Richard Manchester
Physical Education Policy	Spring 2026	Spring 2028	Nicola Mawson
PSHE Policy	Summer 2025	Summer 2027	Bethany James
RE policy	Summer 2025	Summer 2027	TBC
Science policy	Spring 2026	Spring 2028	Nicola Mawson

All policies/documents are only accurate at the time of print.

For Section 4 **to ensure you are using the correct version of the policy ALWAYS refer to the Extranet. For current Teachers Pay Policy see file.**

Policies highlighted are being finalised.

Section 3. Non-curricular school-based policies.	Date of implementation / last review	Review date	Link Governor
Admissions Policy	Summer 2024	Summer 2026	FGB
Asthma Policy	Summer 2025	Summer 2027	Stephen Hall
Charging policy	Summer 2024	Summer 2026	FGB
Child in Care & previously in Care	Summer 2025	Autumn 2026	Lisa Croft
Children with health needs who cannot attend school	Spring 2026	Autumn 2027	FGB
Collective worship policy	Summer 2024	Summer 2026	TBC
Communications policy	Summer 2025	Summer 2027	TBC
Complaints Policy	Spring 2025	Spring 2027	FGB
Continuing Professional Development policy	Summer 2024	Summer 2026	Nicola Mawson
Directed Time Policy	Summer 2024	Summer 2026	Nicola Mawson
Driving at work	Autumn 2023	Autumn 2025	Stephen Hall
Drugs and substance misuse Policy	Spring 2026	Spring 2028	Stephen Hall
Epilepsy Policy	Spring 2026	Spring 2028	Nicola Mawson
Financial Procedures Manual (Oracle)	Summer 2025	Summer 2026	FGB
Governing Board Virtual Meeting Attendance Policy	Summer 2024	Summer 2026	TBC
Helping on a school trip guidance	Summer 2024	Summer 2026	Nicola Mawson
Intimate care	Summer 2024	Summer 2026	Nicola Mawson
Lost Child Procedure	Summer 2025	Summer 2027	Lisa Croft
Marking Policy	Autumn 2023	Autumn 2025	Nicola Mawson
ECT Policy	Spring 2026	Spring 2028	Nicola Mawson
Packed Lunch policy	Autumn 2023	Autumn 2025	Lisa Croft
Parental code of conduct	Summer 2025	Summer 2027	Stephen Hall
Relationships Education (including some elements of sex education) and health Education Policy	Autumn 2023	Autumn 2025	FGB
Remote Learning Policy & guidance for parents/carers	Spring 2021	As required due to local/ national restrictions	SMT
School uniform	Spring 2024	Spring 2026	Nicola Mawson Helen McNally
Staff Induction Policy	Autumn 2023	Autumn 2025	Nicola Mawson
Sun Safe Policy	Autumn 2023	Autumn 2025	Lisa Croft
Supply staff guidance/handbook	Summer 2024	Summer 2026	Nicola Mawson
Uncollected Child Procedures	Summer 2025	Summer 2027	Lisa Croft
Young Carers Policy	Summer 2024	Summer 2026	Lisa Croft

All policies/documents are only accurate at the time of print.

For Section 4 to ensure you are using the correct version of the policy ALWAYS refer to the Extranet. For current Teachers Pay Policy see file.

Policies highlighted are being finalised.

Updated 1/7/2025

Section 4: (HR) Non-curricular LA adopted policies	Release Date / date of last review	Link Governor
Adoption Leave Policy	March 2024	FGB
Adverse weather guidance	September 2022	FGB
Adoption Leave Policy	March 2024	FGB
Adverse Weather Guidance	September 2024	FGB
Agency Workers Regulations	April 2023	FGB
Alcohol and substance misuse policy (staff)	April 2023	FGB
Appeal policy	March 2024	FGB
Appraisal Policy (teachers & support staff)	September 2023	FGB
Apprenticeship Guidance	January 2023	FGB
Attendance Management Policy	September 2023	FGB
Bereavement Leave Policy	March 2024	FGB
Capability policy, procedure and toolkit for teaching staff	April 2022	FGB
Capability Policy (Support)	October 2022	FGB
Carers' Leave	March 2024	FGB
Childcare Vouchers Policy	January 2023	FGB
Code of Conduct Policy	September 2023	FGB
Compassionate Leave Policy	January 2023	FGB
Confidential Reporting Code	April 2025	FGB
Disciplinary policy for schools	January 2023	FGB
Dismissal Policy	September 2022	FGB
Domestic Abuse Policy	September 2022	FGB
Dress Code Policy	January 2024	FGB
Early Retirement Policy	September 2023	FGB
Exit guidance	January 2024	FGB
Fixed Term Employees Guidance	January 2023	FGB
Flexible retirement Policy (support staff only)	January 2023	FGB
Flexible Working Policy	April 2025	FGB
Fostering Friendly Policy	January 2025	FGB
Honoraria	January 2023	FGB
Induction Guidance	January 2023	FGB
Job Re-evaluation Policy	June 2021	FGB
Leave of Absence Policy	April 2025	FGB
Maternity leave policy	March 2024	FGB
Mental Wellbeing Policy	January 2022	FGB
Neurodiversity Guidance	January 2024	FGB
Neonatal Care Leave and Pay	April 2025	FGB
No Smoking Policy	September 2020	FGB
Off payroll workers rules	October 2021	FGB
Parental leave guidance	March 2024	FGB
Paternity and Maternity Support Leave	March 2024	FGB
Teachers Pay Policy 2024/25	November 2024	FGB
TUPE Policy	January 2024	FGB
Personal use of social media policy	September 2020	FGB
Reasonable Adjustments Disability Passport Guidance	January 2024	FGB
Recovery of redundancy payments	April 2023	FGB
Recruitment and selection policy	September 2022	FGB
Redeployment Policy	April 2025	FGB
Redundancy Pay Policy	April 2025	FGB
Reference Policy	January 2023	FGB

4

All policies/documents are only accurate at the time of print.

For Section 4 **to ensure you are using the correct version of the policy ALWAYS refer to the Extranet. For current Teachers Pay Policy see file.**

Policies highlighted are being finalised.

Updated 1/7/2025

Relocation Expenses Guidance	April 2022	FGB
Removal, Lodging and Separation Expense Scheme Guidance	October 2019	FGB
Reserve Forces Policy	March 2024	FGB
Resolution Policy (Grievance)	April 2025	FGB
Restructures	September 2023	FGB
Right to work in the UK	September 2022	FGB
School led tutoring guidance	-	FGB
Shared parental leave policy	March 2024	FGB
Staffing Reduction Guidance	April 2025	FGB
TUPE guidance	March 2024	FGB
Variation of contract guidance	September 2023	FGB
Vetting Policy	September 2023	FGB
Violence and aggression policy	January 2019	FGB
Volunteering guidance for HT's	September 2022	FGB
Working time directive	September 2022	FGB
Working without the Default Retirement Age	July 2018	FGB
Zero-tolerance Approach to Abuse		

Key: FGB - Full Governing Body

All policies/documents are only accurate at the time of print.

For Section 4 **to ensure you are using the correct version of the policy ALWAYS refer to the Extranet. For current Teachers Pay Policy see file.**

Policies highlighted are being finalised.